

Minimum Wage Comparison Table			
Cities/State	2022 Wage	CPI INCREASE	Wage Round Up
San Mateo County			
San Mateo	\$16.20	No Limit	None
Belmont	\$16.20	Up to 3.5%	None
Burlingame	\$15.60	No Limit	None
Daly City	\$15.33	up to 3.5%	None
East Palo Alto	\$15.60	No Limit	To the nearest nickel (\$.05)
Half Moon Bay	\$15.56	No Limit	None
Menlo Park	\$15.75	No Limit	To the nearest nickel (\$.05)
Redwood City	\$16.20	No Limit	None
San Carlos	\$15.77	up to 3.5%	None
South San Francisco	\$15.80	No Limit	To the nearest nickel (\$.05)
Santa Clara County			
Cupertino	\$16.40	up to 5%	To the nearest nickel (\$.05)
Milpitas	\$15.65	up to 5%	To the nearest nickel (\$.05)
Mountain View	\$17.10	No Limit	To the nearest nickel (\$.05)
Palo Alto	\$16.45	No Limit	To the nearest nickel (\$.05)
San Jose	\$16.20	up to 5%	To the nearest nickel (\$.05)
Santa Clara	\$16.40	up to 5%	To the nearest nickel (\$.05)
Sunnyvale	\$17.10	up to 5%	To the nearest nickel (\$.05)
CA	\$14.00 & \$15.00	up to 3.5%	To the nearest dime (\$.10)